To be an agency of EXCELLENCE providing supports to adults with intellectual and developmental disabilities with person centered supports through social, residential, and employment opportunities.

**Acceptance on ALL Levels!**

“Our individuals love to come to work,” Executive Director Susan M. Farmer says. “Some of our individuals would work 7 days a week if they could. They do not like it on days when we are closed. They are always eager and ambitious. Our individuals have a contagious work ethic. The atmosphere at New Horizons is energized.”

**ABOUT US**

Traditionally, adults with a developmental disability have been a forgotten segment of our society, and that unfortunate fact is reflected in the public funds now available for their care. The available funding sources reimburse only a portion of every dollar that New Horizons spends to provide a meaningful experience. In-house work contracts and community based employment programs provide for much of the shortfall. That simply proves our belief that every person has a unique ability and desire that is valued in today's workplace. To learn more About New Horizons, please Watch the Video.

**PROGRAMS**

**On-Site Vocational Workshop**
New Horizons provides vocational training and employment opportunities at the Harding Place facility. Here individuals build work skills and complete contract work with the goal of becoming contributing members of the community. New Horizons staff provides hands on training and oversee the work quality and production. All participants are paid for their vocational production.

**Day Activity Center**
New Horizons takes pride in enriching the lives of our agency participants. Community outings like visiting the zoo or attending sporting events, participating in yoga or wellness programs provide increased self-esteem and a sense of community acceptance.

**Community Employment Enclaves**
An Employment Enclave refers to a small group of supervised individuals working within the community. Trained job coaches provide instruction, supervision, and serve as a liaison between the community employer and New Horizons Corporation.

**Vocational Rehabilitation (VR) Services**
New Horizons has entered into an agreement with the Tennessee Division of Rehabilitation Services to provide Vocational training to individuals with developmental disabilities. New Horizons conducts Vocational Assessments, identifies individual interests and aptitude, develop person-centered customized employment placements, and provides Job Coaching guidance to assure success. New Horizons monitors’ individual progress throughout his/her employment.
Supported Living

New Horizons provides supported living opportunities in 2 to 3 person Wavier homes and apartments. 24 hour support staff oversees the day to day routine of each home and facilitate all health needs within the residence.

WHAT WE DO

New Horizons offers for profit and not-for-profit businesses a wide range of vocational opportunities ranging from assembling: computer component boxes, correlating informational packets, shrink-wrapping calendars, assembling and packaging products, completing other piece work for which they are paid per task; and many more.

New Horizons Corporation service recipients contribute to the community through on-site work groups called enclaves. Our individuals provide work related services such as: cleaning; landscaping; mechanical assembly under the supervision of New Horizons staff. If it is the “right” job that fits your situation, no job is too big or too small for New Horizons Corporation.

OUR INDIVIDUALS CAN REACH YOUR HEART

Few work environments buzz with the excitement of the New Horizons Corporation's production facility. Each morning about one hundred service recipients enter New Horizons Day Service facility eager and ready to begin the day's work. New Horizons offers for profit and not-for-profit businesses a wide range of vocational opportunities ranging from assembling computer component boxes, correlating informational packets, shrink-wrapping calendars, assembling and packaging products and completing other piece work for which they are paid per task. New Horizons participants have a sense of commitment to the agency and to the other persons they interact with on a daily basis. The 48,000 sq. ft. facility is more than a work place. It is a place where service recipients create their own community, feel safe, and find joy in each other's company. Each worker has a choice in the tasks at hand and each is encouraged to work up to the level of his or her capability. Service recipients take pride in completing each task on time and to specification. The following video is 10 minutes long. Please watch some of it; we think this will get the point across to see the benefits with what we do.

OUR PLACE OR YOURS

New Horizons Corporation service recipients contribute to the community through on-site work groups called enclaves. About 75 individuals provide work related services such as cleaning, landscaping and mechanical assembly under the supervision of New Horizons staff. "Their sole goal seems to be to please," said the owner of a community based business that contracts with New Horizons Corporation. "I notice this in the mornings when the enclave arrives. They're all enthusiastic. They're glad to be coming to work. And when they leave in the afternoon, they leave with a sense of accomplishment. They have been productive members of the working community! “There is a special attitude that our individuals possess. They look forward to and really enjoy coming to work," NHC Executive Director Susan M. Farmer said. "It is a privilege for them to be able to have a job and to work out in the community."Community Based Employment is a Win - Win situation. The employees earn a wage which increases self-esteem and the employer has a specified workforce designed to meet the needs of the business.
OUR WORK FORCE IS VERY COST EFFECTIVE

At the end of the day everyone leaves with a sense of accomplishment, gratitude, and appreciation. For years, New Horizons has traveled indiscreetly throughout the Nashville community. There are many other benefits to your business: New Horizon's Supervisor performs a dual role as they not only supervise the businesses particular job, but are fully trained not only complying to various government regulations but know the need at each of our individual recipients working at your business; tax Deduction; when your employees see ours in action it can’t help but be an experience that motivates; there is no liability to your business; we do your work overflow; most employees do not enjoy simple repetitive tasks . . . New Horizon does! We do many tasks either that can’t be automated or is costly to automate; if for any reason we cause any mistake effecting the profit of the job, we pay for it.

And, it is very Cost Effective to you based on increasing the cash flow of your payroll dollar, for example:

\[ (-)\$8.00 \text{ Hourly Payroll Expense for New Horizons} \]
\[ (+) 2.40 \text{ Tax savings in a 30\% Tax Bracket} \]
\[ (-) 5.60 \text{ Cash Flow} \]

**Versus**

\[ (-)\$10.00 \text{ Your Hourly Payroll} \]
\[ (-) 3.00 \text{ Your Hourly Payroll taxes & Other Benefits} \]
\[ (+) 3.90 \text{ Tax savings in a 30\% Tax Bracket} \]
\[ (-) 9.10 \text{ Cash Flow} \]

* Difference in cash flow with New Horizons is (+) $3.50 Plus = Feelin’ GoOD

NEW HORIZONS AND THEIR “NEW VISION”

Please allow us to give you some background information to understand how not only New Horizons Corp (NHC) is committed to continue to be a major support agency for the Intellectual and Developmental Disabled Adults in Middle Tennessee but for them to help other non-profits with their fund raising efforts. We are now producing products and services to help in this fund raising effort as well as producing products and services that other non-profits created. Also, some of these products and services are a very good fit for companies that are for profit and we have devised a way to help their favorite charity when the company, its employees, relatives and friends use our products and services by Paying It Forward. NHC pays 10% “back” to the Company’s charity designee. And, of course, when helping Non-Profits use NHC’s products and services in their Fundraising Campaigns, and when their employees, supporters, friends and neighbors “pay-it-forward”, we contribute 10% “back” to the non-profit. With for profit companies, we pay the 10% back to their favorite charity.

NHC is producing products and services for fundraising that will help other non-profit and for profit entities that have affinity group relations. It is our intention to partner with these entities and in every instance take a “wholesaling” approach to their employees and supporters. Whether a for-profit or non-profit entity, most of our products and services can apply to your employee base. If you are a non-profit, they will also apply to your supporter base for Fundraising Campaigns. This will be their first exposure to our product(s) and/or service(s), and we suggest using only one product or service per campaign so there is a concentrated focused effort with one product/service at one fundraiser at a time. We also suggest pricing at our MSRP or Suggested Donation pricing.

With our wholesale pricing we will give ranges with our price to you, the business, the school, the church, the association and/or any other non-profit and for profit entity with an affinity group affiliation. These prices are “not set in stone”. They are only a guideline for discussion.

Provided below is a direct link to our Products and Services page of New Horizon’s store. You will find quite a mixture of our product and services. Let us give you a quick overview of some of them, they may give ideas of a product or service that you would like NHC to help you produce.
The following five (5) “icons” make up the nucleus for our current products and services. For a brief synopsis of each, please read below, then click on the “icon” to go to their “storefront” page.

[1] **Feelin GoOD**: The New Horizons “icon” represents our approach of our individual recipients working for businesses . . . government; for profit; and not-for-profit . . . we take the same packaging and fulfillment concepts we do in our 48,000 sq. ft. warehouse where we do various jobs for our business community but reach out and go to work at your work place.

[2] **Polo Shirt**: We can embroider “anything” that moves. Whether it is a shirt, cap, jacket (specializing in leather jackets), scarf, etc . . . we can do yours. Just give them to us and we’ll embroider with your logo. Or, we can purchase the items for you and then embroider.

[3] **Coffee**: We roast, grind, fill and seal Specialty Grade Coffee. We are Specialty Grade roasters. You can have coffee beans at all levels of quality. Specialty Grade is the top of the list, followed by gourmet, commercial and “other”. Our Specialty Grade beans are 16 screen or larger, and fall into a visual specialty set by the SCAA (Specialty Coffee Association of America).

[4] **U-Locks**: We not only help assemble these very special locks, but are Preferred Distributors for anyone, and specialize with entities needing to be in ADA compliance. U-Locks can make any room in your home safe; can help firearm owners keep their guns safe; helps the disabled with assessable home security; offers anti-pick and anti-bumping solutions. U-Locks offers Property Managers countless ways for saving money on maintenance and repairs while providing an extra layer of protection. We focus on eliminating the need for replacement repair of doorknobs and levers on apartment entry and interior doors. All U-Locks meet ADA compliance regulations.

[5] **Legal Club of America®**: Do you know that 1 in 2 families require the services of an attorney? In many instances, legal issues are precipitated by other personal and professional challenges. Mounting debt, tax season, or a personal crisis may be the catalyst for legal assistance. Legal Club of America® was created as a nationwide discount legal and referral fee. They have over three million members served by over twenty thousand attorneys in all 50 states. These attorneys have contracted with Legal Club of America® to provide Legal Club members with free and discounted legal care. Upon joining Legal Club, you will be referred to an attorney based on three criteria; language, location, and area of law. New Horizons Corp, as a preferred wholesaler is able to pass on additional savings in membership fees for any organization as well as to contribute 10% of its revenue to the organization if it is a non-profit. If it is a for-profit organization, New Horizons Corp will continue 10% of its revenue to the for-profit’s charity. In addition, after six years of participation in Legal Club, members from qualified groups will no longer be required to pay for access to the free and discounted LEGAL BENEFITS. Memberships for Families range from $10 to $14 per month. For Small Business, the Legal Plan is $24.95 per month.

Again, for further information, please “click” on each “icon” below and it will take you to their specific New Horizons Corp “storefront” page.
IN SUMMARY

Let’s summarize from the perspective of Ways to Donate, after all, that is often the perception how non-profits exist. We would you like you to look at it from a different perspective, New Horizons perspective.

[1] **Cash Donation:** You can’t imagine how much we appreciate a cash donation, but when possible we would like to give you a special gift. For a suggested donation of $38, we would like to send you an email in JPEG of 45 photos one of our employees has donated to us. If you have some ideas in selling them commercially, our contact information is below. To view all the photos, please Watch the Video. There is a 6 second delay between each video. Then click on the DONATE NOW link and under the Sponsors donation, please donate $38 or whatever you can. Please be sure you call 800-391-5242 and leave a message that you donated; your name; your telephone number; and email address so we can send you the photos in JPEG. Any questions, please call me, Jon Erickson at 615-290.5811.

[2] **Charitable Planned Giving:** In the 60’s and 70’s various forms of Charitable Planned Giving were just starting and without personal computers the gift, income, and estate tax implications were very difficult. This author had somewhat to do with making the various types of gifts become on the forefront as they are today. The link below will give you the names and each name is a link to a synopsis of each gift. They really can’t be done a justice until they are applied to the individual situation. And, they are not all for the very wealthy. In particular, the Charitable Gift Annuity in today’s low savings rate interest may apply to anyone that needs more spendable income. And, the use of small amounts of simplified and/or guaranteed life insurance combined with an age and sex census of your affinity group so a mortality study can be done (shows the expectancy of death at various ages), can make the Gift of Life Insurance to a non-profit a viable fund raising alternative. Whether you are an individual or non-profit, to learn more, please give New Horizons Corp a call and ask for Jon Erickson.

**CHARITABLE PLANNED GIVING**

[3] **Employ Us:** We have been talking about this throughout this communication. As previously state, traditionally, adults with a developmental disability have been a forgotten segment of our society, and that unfortunate fact is reflected in the public funds now available for their care. The available funding sources reimburse only a portion of every dollar that New Horizons spends to provide a meaningful experience. In-house work contracts and community based employment programs provide for much of the shortfall. That simply proves our belief that every person has a unique ability and desire that is valued in today’s workplace. What a way to give to New Horizons as this is the gift that will keep on giving. If at all possible, and you can employ us to do a small portion of your work at either “our house or your house”, you will certainly be helping us and we’ll be helping you as the “one-pager” with links Feelin’ GoOD summarizes. Here is another link that gives you the type of information we need from you to see if we might be a fit in working for you. Take a look at this brief **Q & A**.

**FEELIN’ GoOD**

[4] **Use Our Products & Services:** We have talked about that throughout this communication in various ways. This is certainly a form of giving to us. Try our coffee: make your home more secure or your business entrances comply with the ADA; or your schools safer; or as owner or property management firm make your maintenance simpler and cost effective; as an individual get extremely cost effective legal services or an employer offer a wonderful benefit with Legal Corporation of America; or even let us embroider your logo on your shirts, caps, jackets, etc. Try our spices! Or better yet let us help produce your ideas for your fundraisers. Or as an employer that manufactures, let us explore a cost effective way to help you; if you are a bank could we provide some janitorial services, etc. These are all win-win situations for your dollar. For review, please go to these direct links:

**PRODUCTS**  **FEELIN’ GoOD**  **LEGAL CORPORATION OF AMERICA**

[5] **Let Us Help You Do Fundraising:** Let us help you using our products and services in your fund raisers. Or if you are a for-profit business, use our products; if you have a lot of customer traffic like a bank, show the community you really care about us by allowing us to display our products for sale. And remember, because of our use in the Pay It Forward concept, we also, give back 10% on all re-orders. Below is a summary link

**OUR MISSION**

[6] **Become a Sponsor:** You are a business that has used our services. Or you are a business where we just weren’t a fit. Yet you still want to help us. If we promoted your business as one of our sponsors what could you do for our patrons at point of purchase? How would they identify themselves to you? Please contact Jon Erickson, contact information is below, to discuss your ideas. For a list of our past and present Sponsors, please go to **SPONSORS PAGE**.
“To see is to know”, and “to know you’ll understand and will be Feelin’ GoOD”. We welcome you to come see us at 5221 Harding Place; Nashville, TN 37217. Just call us at 800-391-5242 and leave the best time and day for you and we’ll call you to confirm and give you directions. To continue to our complete store web site, please go to www.nhcpif.com

New Horizons Corp Ω 5221 Harding Place Ω Nashville, TN 37217
(615) 360-8595 Ω (615)-290-5811 Ω (615) – 360-3515

Email: JonErickson@NewHorizonsCorp.com

Donate Now